

**RESEARCH  
AND  
DEVELOPMENT  
POLICY**

**Research and Development (R&D) Cell Policy**  
**Coimbatore Institute of Management and Technology (CIMAT)**  
**(Effective from Academic Year 2025-26)**

**1. Preamble**

In alignment with the UGC Guidelines for Establishment of R&D Cells in HEIs (2022) and NEP 2020, CIMAT establishes this policy to foster a vibrant research ecosystem, promote innovation, and enhance multidisciplinary research contributions towards societal and industrial development.

**2. Vision**

To create a robust research environment that drives knowledge creation, innovation, and technological advancements, contributing to Atma-Nirbhar Bharat (Self-Reliant India).

**3. Mission**

Catalyze quality research aligned with national priorities (SDGs, Start-up India, etc.).

Facilitate collaborations with industry, academia, and government agencies.

Mobilize resources and funding for sustainable research activities.

**4. Objectives**

**Governance & Structure:**

Establish a Research Advisory Council (RAC) chaired by the Director, with committees for Finance, Collaboration, IPR, and Ethics.

Appoint a Director (R&D) to oversee operations.

### **Research Ecosystem:**

Identify thrust areas (e.g., AI, Sustainable Tech, Healthcare) and form Research Clusters.

Develop Centers of Excellence (CoEs) in priority domains.

The following Members are listed in the RAC:

<b>Name</b>	<b>Designation</b>	<b>Category</b>
Dr.V.Latha	Principal	Chairperson
Dr.P.Natarajan	Academic Director	Member
Dr.K.A.Chinnaraju	Director	Member
Dr.Y.Babu Vinothkumar	HoD	Member
Dr.S.Ramachandran	Associate Professor	Member

### **Active Research Supervisors:**

<b>Name</b>	<b>Designation</b>	<b>Research Area</b>
Dr.V.Latha	Principal	HRM
Dr.Y.Babu Vinothkumar	HoD	Marketing
Dr.S.Ramachandran	Associate Professor	Marketing
Dr.C.Subha	Associate Professor	HRM

### **Collaborations:**

Forge partnerships with industries, national/international institutions, and NGOs.

Promote faculty/student exchange programs under MoUs.

### Funding & Resources:

Create a Corpus Fund via government grants, CSR, and industry collaborations.

Allocate seed grants (up to ₹5 lakhs) for early-career researchers.

### Capacity Building:

Conduct workshops on research methodology, patent filing, and ethical publishing.

Mandate plagiarism checks (Turnitin/Urkund) for all publications.

### Monitoring & Compliance:

Implement a Research Information Management System (RIMS) to track projects, publications, and patents.

Ensure adherence to NABL and Good Laboratory Practices (GLP).

## 5. Organizational Structure

Body	Role
Research Advisory Council (RAC)	Apex body chaired by Director; approves policies and monitors progress.
Director (R&D)	Leads R&D Cell; reports to RAC.
Finance Committee	Manages grants, budgets, and CSR funds.
IPR & Ethics Committee	Oversees patent filings and ethical compliance.
Collaboration Committee	Facilitates industry-academia partnerships.

## 6. Key Initiatives

### A. Incentivization

Publication Awards: ₹50,000 for Scopus/WoS publications.

Patent Support: 100% funding for patent filings.

### B. Infrastructure

Labs: Upgrade to NABL standards with hazard safety protocols.

Digital Portal: Host research outputs on Shodh Ganga/INFLIBNET.

### C. Outreach

Annual Research Summit: Showcase innovations to industry stakeholders.

Start-up Incubation: Support commercialization via CIMAT Innovation Hub.

## 7. Funding Allocation

Activity	Annual Budget (₹ in Lakhs)
Seed Grants	20
Workshops/Training	10
Infrastructure Upgrade	30
Industry Collaboration	15

## 8. Compliance & Review

Annual Audit: Evaluate research outcomes via SWOC analysis.

Policy Review: Biennial updates per UGC guidelines.



**Dr. V. Latha, MBA., Ph.D.,**  
Principal, CIMAT  
Coimbatore Institute of Management & Technology  
Narasipuram, Coimbatore - 641 109.